

Mormon Lake Fire District Board Meeting

March 08, 2021 Regular Meeting Minutes

1. **Call to order By Chairperson Lewis at 10:00am**
2. **Roll Call** – Chairperson Lewis, Member Haupricht. Member Nahass, Member Morgenthal; Clerk Wiese on extended leave of absence. Chief Western and Community Member Leonard Biehl
3. **Call to the Public - NO PUBLIC COMMENT**
4. **Approval of Minutes**
 - A. December 14, 2021 Meeting Minutes- *Motion to approve the minutes made by Member Haupricht; Seconded by Member Morgenthal; All Present voted AYE; Motion Passed*
5. **Finance**
 - A. Financial Report- *Chief Western presented the Financial Report; Member Haupricht asked about charges on the Visa Statement, Chief Western pulled statement up and had added the listed line items, there were no further questions- Motion to approve the financial report made Member Haupricht; Seconded by Chairperson Lewis; All Present voted AYE; Motion Passed*
6. **Reports & Correspondence**
 - A. Department Report and Correspondence- *Chief Western presented the Department Report and the Correspondence at the same time. He highlighted the purchase of the new Transport Capable Rescue, Also explained he had won an auction bid on a Command Vehicle, but that it had been damaged in a tornado, so waiting on the insurance to repair the damage before we pick it up. Completed training with Lodge Managers; Discussed Mutual Aid call on March 5th, Radio system worked well. Chief Westerns Vacation is coming up March 13-20th. Motion to approve reports made by Member Nahass; Seconded by Member Haupricht; All Present voted AYE; Motion Passed.*
7. **Topics of Discussion and Possible Action**
 - A. County Board of Supervisor Update- *Nothing Reported*
 - B. Board Member Wiese- *Nothing new to report; Spoke with Marlen and she is still in OK. Will continue to reach out*
 - C. Rescue Vehicle Purchase- *Completed*
 - D. Personnel Pay Scale- *Chief Western explained the need for members to be moved to an hourly wage. With billing, and all the Fire Department does today as an All Hazards department it is easier to work with, and can be split in to quarter hour increments. He provided the pay scale that Verde Valley uses for reserves FF \$12.50, EMT \$12.80, CEP \$14.05; Further explained that shift work would be paid 10 hours from 0800-1800 and from 1800 to 0800 is Pay Per Call. There is a step increase included with the pay policy reserve personnel will be stepped every 4 years of service; Full-Time personnel will be stepped every year with a cap of 10 per level, as mentioned by Member Haupricht. Chairperson Lewis requested that all personnel be put on Direct Deposit as a stipulation for hourly pay. Motion made to approve Personnel Pay Scale, with Direct Deposit a request by Chairperson Lewis; Seconded by Member Nahass; All Present voted AYE; Motion Passed*
 - E. Budget- *Chief Western presented the budget; discussion on new mil rate approved by the state; board agreed to keep current mil rate; discussion regarding the current amounts paid to date for reserve vs volunteer stipends, Member Haupricht had asked for those numbers prior to meeting and Chief Western provided them. Rest of the budget numbers were approved to be posted in the future for the public comment meeting; Chief Western will post them for the May Board Meeting.-*
 - F. Command Purchase- *Auction purchased- will fly to Iowa and pick it up; drive to Denver and Chief Western will stay with his brother for the night; then drive the next day to Mormon Lake; Waiting on the damage report as mentioned in the Departments Report.*
 - G. Review Fire Chief Calendar and Fire Board Task Calendar; identify potential items for next month's agenda.- *Chief Western presented the calendar; Motion to accept the*

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calendar was made by Member Haupricht; Seconded by Chairperson Lewis; All Present voted AYE; Motion passed.

- 8. Fire Board Comments – NO Further Comment**
- 9. Adjournment-** *Motion to adjourn made by Member Haupricht; Seconded by Chairperson Lewis; All Present voted AYE; Motion Passed*
- 10. Meeting Adjourned at 1108**